UNITED NATIONS **ST**

Secretariat

ST/IC/1997/38
26 June 1997

INFORMATION CIRCULAR*

To: Members of the Staff

From: The Assistant Secretary-General for Human Resources Management

Subject: MOBILITY AND HARDSHIP ALLOWANCE**

1. Staff members will recall that information circular ST/IC/1997/28 informed them that the General Assembly, in its resolution 51/216 of 18 December 1996, introduced from 1 January 1997 a five-year time limit, with possible extension for a further two years in exceptional circumstances, on the payment of the non-removal element of the mobility and hardship allowance at one duty station.

2. Staff members are informed that the above resolution will be implemented as follows:

(a) As a transitional measure, and taking into account the fact that the mobility and hardship allowance was introduced as of 1 July 1990, the non-removal element of the allowance will continue to be paid until 30 June 1997 in all cases;

(b) Afterwards, and in accordance with paragraph 40 of administrative instruction ST/AI/363, which provides that the mobility and hardship allowance is normally paid in advance on an annual basis, the determination as to whether the non-removal element of the mobility and hardship allowance has been paid for five years or more at one duty station will be made on the anniversary date of the payment of the allowance for each staff member;

---

* Personnel Manual index No. 3339 A.

** Expiration date of the present information circular: 1 July 1998.

(c) If, as of the anniversary date, a staff member has been in receipt of the non-removal element of the allowance for five years or more at one duty station, payment of the non-removal element will be discontinued, unless there are exceptional circumstances that could justify continuation of payment for an additional period within the limits set by resolution 51/216.

3. Staff rule 103.22 will be amended to conform to General Assembly resolution 51/216. Administrative instruction ST/AI/363, entitled "Mobility and hardship allowance" and addenda 1 and 2 thereto will be replaced in due course by a new administrative issuance pursuant to Secretary-General's bulletin ST/SGB/1997/1.

UNITED NATIONS **ST**

Secretariat

ST/IC/1997/39
1 July 1997

INFORMATION CIRCULAR

To: Members of delegations and the staff at Headquarters

From: The Assistant Secretary-General for Conference and Support Services

Subject: FIREWORKS DISPLAY ON FRIDAY, 4 JULY 1997

1. The 4th of July fireworks will be displayed from four barges in the East River (23rd Street to 41st Street). The display is scheduled from 9.20 to 9.55 p.m.

2. Members of delegations and the staff wishing to view the display can do so from the garden promenade. Staff members who wish to view the display from their own offices are reminded that windows in the Secretariat Building may not be opened under any circumstances. This provision will be strictly enforced.

3. The only access to the grounds that evening will be through the visitors' entrance at First Avenue and 45th Street, which will open at 7.30 p.m. The entrance at 42nd Street and the Secretariat entrance will be closed that evening.

4. Guests will be admitted only if accompanied by persons with a valid United Nations grounds pass. Guests must enter through the visitors' entrance of the General Assembly public lobby, where they will be required to proceed through the metal detectors. Staff members will be responsible for the conduct of their guests while at the United Nations.

5. Parking will be permitted in the United Nations garage at the weekend rate upon presentation of a valid grounds pass at the northern entrance at 48th Street and the East River Drive. No guests will be admitted through the garage.

6. The Delegates' Dining Room will be open from 6.30 p.m. until 11.30 p.m. Reservations can be made by calling extension 3-7625. No other catering facilities will be open that evening.

7. In the event of an emergency, the Security Control Centre should be contacted on extension 3-6666. -----

97-18049 (E) 010797